

ABAAD – Resource Center for Gender Equality, Lebanon

Mrs. Ghida Anani

Organization Profile

Founded in 2011, ABAAD – Resource Centre for Gender Equality is a UNECOSOC-accredited organization that aims to achieve gender equality as an essential condition to sustainable, social and economic development in the MENA region. ABAAD advocates for the development and implementation of policies and laws that enhance women's effective participation, through a rights-based approach that would bring about tangible change to gender justice.

With the purpose of ending gender-based violence (GBV), ABAAD adopts a holistic care approach to provide protection and support services to GBV survivors/right holders during times of peace, war and disasters. As a leading agency promoting gender equality in the MENA region, ABAAD seeks to support and build the capacities of local, regional and international entities that are working to promote human rights, democracy and peacebuilding.

Through its pioneer "Masculinities" programme and by adopting a gender transformative approach, ABAAD also seeks to effectively engage men in working towards achieving an equitable society, free of hegemonic masculinities and violence against women.

Nominee Information

Mrs. Ghida Anani



Gender: Woman

Job title: Founder & Director

Ghida Anani is the Founder & Director of ABAAD – Resource Centre for Gender Equality, a leading CSO in the region advocating for gender equality. Ghida is putting in place the infrastructure for a sustainable system of protection against gender-based violence. She engages stakeholders that others avoid or fight: men, parliamentarians and ministries, and religious leaders. She has led a number of public opinion campaigns, notably the #Undress522 which resulted in a historical parliamentary vote, repealing Article 522 – the infamous "rape-marriage" law - from the Lebanese Penal Code. In 2019, the campaign received the first prize "UN SDG Action Award" for the most impactful campaign globally.

As an expert in GBV and Child Protection, Ghida has published a number of studies, articles, training kits and community educational materials on GBV & Child Sexual Abuse in Lebanon and the MENA region. She has also dedicated some of her time teaching at the Faculty of Public Health at the Lebanese University.

In 2018, Ghida was listed by the World Bank as one of 10 Inspiring Women Entrepreneurs Making a Difference across MENA and in 2019 she was selected by the UN Solutions Summit as one of the 10 extraordinary solution makers across the globe advancing the SDGs.

Her remarkable experience as the founder and director of ABAAD, brings a wealth of expertise to the ICVA Board, particularly in the realm of gender equality and combating gender-based violence. Her proven leadership in advocacy and policy change positions her well to contribute to the effective implementation of

decisions made by the ICVA General Assembly. Ghida's skills in stakeholder engagement and policy development are crucial for the establishment of by-laws and the strategic oversight of the Secretariat. Her experience in leading ABAAD shows her capability to handle complex projects and bring about significant societal change, which aligns with ICVA's mission of making humanitarian action more principled and effective.

Ghida's background in organizational management and budget oversight is also perfectly suited for managing ICVA's finance and administration committees, ensuring effective, strategic alignment of resources with the organization's goals. Her involvement promises a balanced and thoughtful approach to ICVA's financial and administrative decisions, enhancing efficiency and strategic coherence.

Ghida's expertise and global recognition for her work in gender equality and social justice also make her an ideal candidate for reviewing ICVA membership applications and for disciplinary decisions regarding members. Her ability to foster and maintain strategic partnerships, both nationally and internationally, would be a significant asset in expanding ICVA's network and influence. Her organizational skills, shaped by managing large-scale campaigns, projects and initiatives, would also be instrumental in the preparation for General Assembly meetings.

Ghida's nomination to the ICVA Board promises not only a deep understanding of gender and humanitarian issues but also a commitment to driving effective, principled action in these fields. Her appointment to the ICVA Board would greatly reinforce the organization's mission towards principled and effective humanitarian action, notably in gender equality and the combat against gender-based violence. Her skills in advocacy highlight her capacity to influence policy and promote humanitarian action. Aligning with ICVA's strategy of being globally distributed and locally rooted, Ghida's inclusive approach to stakeholder engagement is key in steering ICVA towards its 2030 Vision, aiming to create a more inclusive, responsive, and effective humanitarian sector.

Please indicate whether, if elected as a member of the Board, you would be willing to stand for election for

- ***Chair –Yes***

If yes, what qualities would you bring to the position of Chair?

Ghida Anani's potential as the Chair of ICVA is underscored by her extensive experience and skills, which align perfectly with the role's responsibilities. Her leadership at ABAAD, where she has effectively monitored and acted on issues impacting the organization's integrity, demonstrates her ability to uphold and safeguard the identity and values of ICVA. This skill is crucial in maintaining the ethos and mission of the organization at the forefront.

Ghida's ability to clearly and persuasively communicate complex ideas, ensuring transparency and clarity in communication, is essential for her role in chairing and reporting to the General Assembly and Board meetings. Her skills in planning and overseeing large-scale initiatives are invaluable for guiding ICVA's direction and key decision-making processes. This blend of hands-on management experience and oversight expertise positions her exceptionally well to lead ICVA's future endeavors.

In terms of financial and legal oversight, Ghida's experience in managing budgets and financial decisions at ABAAD indicates her capability to handle the financial and legal responsibilities associated with the Chair position, including carrying signing authority. Her global recognition as an advocate for gender equality also makes her an ideal representative for external relations.

Lastly, Ghida's experience in leadership roles equips her with the skills necessary for the supervision of the Executive Director and conducting annual performance reviews. This ensures the effective operation and management of the Secretariat. Her collaborative approach in stakeholder engagement reflects her ability to work effectively with other Board members, fulfilling the broader functions of the Board as outlined in the ICVA Statutes.