**Mawk Kon Local Development Organization**

**Concept Note**

Training of Trainers on Protection of Sexual Exploitation and Abuse (PSEA)

3 two-days trainings

1. **Background**

Maw Kon Local Development Organization has established to contribute towards community development and humanitarian response in Keng Tung and Eastern Shan State since 2004. While Mawk Kon focuses its work to youth, adolescents, and women in the community, often found that girls and women are facing sexual exploitation, abuses and domestic violence by family members, close friends, powerful people, and trusted person in community. With the cultural and traditional practices as well as current COVID-19 restrictions make more vulnerable to the girls and women to SEA. Most of the victims and their family are inaccessible complaint and feedback mechanisms (CFM) due to lack of awareness on SEA, lack of reporting and referral options, and insufficient capacity of agencies. Majority of the community in Keng Tung are ethnic minorities. Girls, women, migrant workers, and persons with disabilities are more vulnerable to SEA and difficult to access complaint mechanisms and support services.

1. **Rationale**

With the support of ICVA, MKLDO is implementing the interagency community outreach and communication fund on Protection from Sexual Exploitation and Abuse (PSEA) with aimed to make use of the existing access and infrastructure in Keng Tung Township of Eastern Shan State, to implement its ongoing activities with awareness-raising among community and staff on the risks of SEA and to make reporting channels available to adequately respond to SEA and to ensure institutional reaction from September to December 2021. As informing and engaging communities is key, MKLDO will develop and adapt context specific PSEA outreach and communication materials raising awareness in communities, engaging them, and keeping track of how, when and where communities are informed to channels for reporting SEA, including referral pathways. To contribute to the output one, Mawk Kon will conduct three two-days Training of Trainers (TOT) on PSEA for staff, community leaders and community volunteers from 15 villages of target village tracts to raise awareness on PSEA and organizational policies to prevent sexual exploitation and abuse in September and October.

1. **Objectives of the training**

Mawk Kon will conduct the 3 two-days Trainings of Trainers with staff, community leaders and community volunteers from targeted 15 villages to raise awareness and train on PSEA, organization policies on PSEA and Code of Conduct. Each training will host 15 people and will be trained a total of 40 people.

After the training, the participants gained knowledge of PSEA and protection mechanisms. They became community resources person and will share their knowledge with community members through community outreach trainings.

1. **Participants**

The participants will be Mawk Kon staff, community volunteers and community leaders from targeted villages. The expected total number of participants will be 40 people.

1. **Training Date and Time**

The training will be carried out in September and October 2021 for two days from 9 am to 15:30 pm.

1. **Training facilitators, methodology and agenda**

 **6.1 Training facilitators:**

1. Lead facilitator: Ms Myint Myint Thwin, the expert consultant

2. Co-facilitator: Sai Si Woon, the project coordinator of PSEA

**6.2 Methodology**

The training will be used interactive discussion, presentation and group work brainstorming and questionnaire.

The training will use Myanmar, Shan, Akha and Lahu languages to accommodate all the minority ethnic groups.

* 1. **Training Materials**

The training will be used Powerpoint slides, A4 Papers, Flip Chart, Projector, Marker Pen, Computer, Paper tape, Notebook, Ball Pen, Paper Stand, leaflet, and body language by Participants

* 1. **Proposed Agenda**

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|  **Time** | **Activity** | **Speaker/Facilitator** |
| Day One |  |  |
| 9.00 – 9.30 | Registration  | Mawk Kon staff and participants |
| 9.30 – 10.00 | Welcoming and Introduction of the participants | Nang Voe Phart,Program Director, Mawk Kon |
| 10.00 – 10.30 | Session 1: Overview of PSEA and its definitions  | Daw Myint Myint Thwin, Senior project manager, Mawk Kon |
| 10.30-10.45 | Tea Break |
| 10.45- 12.00 | Session 2: Learning different types of SEA Group work brainstorming and presentationOpen discussion | Sai Si Woon, Project Manager, Mawk KonAll participants |
| 12.00-13.00 | Lunch Break |
| 13.00-13.30 | Session 3: Watching Videos of PSEA and open discussion | Daw Myint Myint Thwin, Senior project manager, Mawk Kon |
| 13.30-14.30 | Session 4: Learning PSEA Policies and Code of Conduct of Mawk Kon | Daw Myint Myint Thwin, Senior project manager, Mawk Kon |
| 14.30 – 15.30 | Session 5: Learning Case Study and open discussion | Daw Myint Myint Thwin, Senior project manager, Mawk Kon |
| End of the Day One |
| Day Two |  |  |
| 9.00 – 9.30 | Registration  | Mawk Kon staff and participants |
| 9.30 – 10.00 | Recap Day One by participants | Sai Si Woon, Project Manager, Mawk KonAll participants |
| 10.00 – 10.30 | Session 6: Presenting Six Core Principles on SEA of IACS  | Sai Si Woon, Project Manager, Mawk Kon |
| 10.30-10.45 | Tea Break |
| 10.45- 12.00 | Session 7: Presenting Complaint Mechanisms | Sai Si Woon, Project Manager, Mawk Kon |
| 12.00-13.00 | Lunch Break |
| 13.00-15.00 | Session 7: ContinueHow to use complaint feedback mechanism? 1. How can submit the complaint?
2. What information should include in the complaint?
3. Investigation Process and timeline?
4. Different support services for victims.
5. Openness and Confidentiality
6. Sharing the contact of PSEA Focal
 | Daw Myint Myint Thwin, Senior project manager, Mawk Kon |
| 15.00-15.30 | Q & A and open discussion | All participants |
| End the training |