**Focus Group Discussion**

**Checklist**

**Question 1:** Do you have any concerns when you coordinate or meet any of our staff members?

**Question 2:** Has there ever been any situation when you were in contact with our staff and you didn’t feel comfortable?

**Question 3:** Has there been any situation where you felt that our staff behavior is not appropriate? If yes, what was inappropriate – was it the way our staff looked at you, was it about entering your personal space etc.?

**Question 4:** Has there been any incident where you find any staff of any organization who tried to take any favors against the support extended to any of the community members? If yes, what was the nature of the favor (sexual, monetary or any other type of favor)?

**Question 5:** Have you ever witnessed any of the staff member harassing or touching any of the community members in an inappropriate way?

**Question 6:** Do you know what to do if you are to report any incidents of sexual harassments or exploitation to an organization?

**Question 7:** Do you know what will be the process when any such incident is reported?

**Question 8:** What do you think there should be key Dos and Don’ts for the NGO staff and other such professionals when they interact with the communities to ensure that communities are safe and comfortable against any unwelcome and unwanted favors or gestures?