**Comic book translation (Sarin Bajracharya)**

**6 core principles relating to Sexual Exploitation and Abuse**

1. Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct

- and if they are found engaged in such misconduct they will be removed from their job.

1. Regardless of whatever age local level has allocated

- It is prohibited to conduct sexual activity with children under the age of 18

- Mistaken belief regarding the age of a child is not a defence.

1. Exchange of money, employment, goods, or services for sex, including sexual favours

- Or other forms of humiliating, degrading or exploitative behaviour is prohibited

- This includes exchange of assistance that is due to beneficiaries

1. Sexual relationships between humanitarian workers and beneficiaries are strongly discouraged since they are based on inherently unequal power dynamics.

- Such relationships undermine the credibility and integrity of humanitarian aid work

1. Where a humanitarian worker develops concerns or suspicions regarding sexual abuse or exploitation by a fellow worker, whether in the same agency or not

- he or she must report such concerns via established agency reporting mechanisms.

1. Other agencies to file complain – Police 100, National Women Commission 1145 and Child Helpline 1098.

- Humanitarian workers are obliged to create and maintain an environment which prevents sexual exploitation and abuse and promotes the implementation of their code of conduct.

- Managers at all levels have responsibilities to support and develop systems which maintain

this environment