



A GLOBAL NGO NETWORK  
FOR PRINCIPLED AND EFFECTIVE  
HUMANITARIAN ACTION

**Management response to the Recommendations from the October 2021 Scoping Study  
“What role should ICVA play in enhancing member’s work on gender in emergencies”**

This note identifies recommendations from a scoping study on the roles ICVA should play in enhancing members’ work on gender in emergencies. This study was undertaken by Plan International on behalf of the ICVA Secretariat in 2021. The findings addressed two central questions: 1) to what extent and how do ICVA members’ work on gender equality in emergencies? 2) How can ICVA improve in order to support members’ work on gender equality in emergencies? It further reflects the voice of ICVA staff, national NGOs, INGOs and practitioners who are not NGO affiliated but are actively engaged in gender equality work.

A key finding is that gender equality is a key strategic priority and a core part of ICVA members’ mandate, however, they face numerous challenges to translate this into practice, many of which are systemic to humanitarian structures, despite policies to the contrary. For ICVA, this could be reflected in the continuation of the localization work and the amplification of gender-progressive CSOs. The study provides for a number of other recommendations, which are very important to ICVA.

After duly considering all the recommendations of the study the table below reflects areas where ICVA will engage in response to such recommendations.

<b>Recommendation</b>	<b>Management Action</b>	<b>Year 1 (2022)</b>	<b>Year 2 (2023)</b>
1. Continue analysis and explanation of its coordination actions	ICVA will add a file/focal point responsibility on gender in emergencies to the existing file responsibilities that are distributed amongst staff at the ICVA secretariat.	Qtr 2	
2. Convening	ICVA will continue and scale up the regional work whereby different actors from the region are brought together for learning opportunities, with thematic sessions on gender equality and gender transformation in related contexts and connecting changes at the implementation level with broader policy-level discussions.	Qtr 3, 4	ongoing



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	It will Convene an NGO working group on gender in emergencies, that will ensure that members and other NGO partners are aware of the various system-wide policies and tools developed on addressing GBV, promoting gender equality, PSEAH and ensuring accountability	Qtr 2 and ongoing	ongoing
	ICVA will conduct capacity strengthening and leadership initiatives (training on leadership, advocacy, and PSEAH) for local and national NGOs, in particular women leaders, and support their engagement in GBV response and gender equality coordination at all levels.	Qtr 1, 2, 3, 4	Qtr 1, 2, 3, 4
3. Connecting	At a minimum, ICVA will ensure that panel discussions are gender-balanced	Continuous	Continuous
4. Influencing and advocating	ICVA will join the GBV call to action and respect its commitments	Qtr 1, and ongoing	ongoing
	In partnership with members, ICVA will influence IASC policies, partnerships, and practices to strengthen system-wide efforts on addressing GBV, promoting gender equality, PSEAH, and ensuring accountability	ongoing	ongoing