



A GLOBAL NGO NETWORK
FOR PRINCIPLED AND EFFECTIVE
HUMANITARIAN ACTION

Global Work plan 2022

Adopted by the ICVA Board 24th November 2021

Reference to:

- [ICVA 2030 Strategy¹](#)
- [Strategic Priorities 2022-2024²](#)
- [Three-year plan 2022-2024³](#)

Forced Migration

ICVA's work on forced migration aims to improve protection, assistance and durable solutions for refugees, IDPs, stateless persons and vulnerable migrants. 2022 will bring a number of new challenges, particularly with climate-disaster displacements, the impact of the COVID-19 pandemic, ICVA will remain firm in its collaboration, support and coordination with NGO members ([see outputs in logical framework](#)). This relationship allows ICVA to bring the voices of NGOs to influence humanitarian policies and practices and leverage equal and inclusive partnerships.

Some key aspects⁴ of our work planned for 2022:

- Hold Forced Migration Working Group (FMWG) Meetings to share information, develop joint analysis, strategize, and define advocacy priorities, particularly around Protection and Durable Solutions.
- Share summary and meeting notes to enhance the understanding of developments on Forced Migration at the global policy level.
- Convene and share relevant information with NGOs for their engagement with the 2023 GRF.
- Develop and issue at least one publication on important mechanism/tools linked to the GCR and GRF and organise workshops/webinars at global, regional and/or country level
- Run in partnership the International Migration Law Initiative
- Coordinate collective NGO statements to be delivered each year at UNHCR's 73rd Executive Committee (October) & Standing Committee meetings (July and September)
- Cooperate with NGOs ahead of the second Global Forum on Refugees in 2023 to support their advocacy, ensure their meaningful participation and representation, including through pledges.

¹ <https://www.icvanetwork.org/resource/icva-2030-strategy/>

² <https://www.icvanetwork.org/resource/strategic-priorities-2022-2024/>

³ <https://www.icvanetwork.org/resource/icva-logical-framework-2022-2024/>

⁴ Generally formulated as activities



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- Coordinate and strategize with NGOs and other stakeholders to follow-up the implementation of the recommendations of the High-Level Panel on Internal Displacement.
- Contribute to NGOs engagement with global initiatives to prepare and respond to forced migration and climate change, disasters, environmental degradation.
- Co-organize regular online dialogues between NGOs and UNHCR Regional Bureaus. Contribute to the organization of UNHCR-NGO Global consultations (June/July TBC).
- Organise meetings with Member States and other relevant actors for ICVA members.
- Convene the Action Committee on Migration and support civil society engagement in the implementation of the Global Compact on Migration in the 2022 IMRF

Humanitarian Coordination

Coordination supports the diverse range of humanitarian actors to plan, resource and deliver principled and effective humanitarian assistance. Through our global network of operational NGOs, our support to in-country NGO Fora, our close relationship with UN agencies and donors, and our representative role on the IASC, we have a unique position to influence coordination mechanisms (see outputs in logical framework).

Some key aspects of our work planned for 2022:

- Establish an NGO member working group on Humanitarian Access Advocacy and map ongoing or planned initiatives by members.
- Analyse the access impediments facing NGOs and related advocacy strategies in contexts (a total of 8 for period 2022-2024).
- Support drafting action plans for NGOs in the above contexts to strengthen collective advocacy to address the impediments.
- Support NGO Fora in focus countries (a total of 8 for period 2022-2024) and globally take engagement on humanitarian space and access issues forward in their own contexts, including through engagement with UN Resident / Humanitarian Coordinators and Humanitarian Country Team.
- Support written statements and briefings or other engagement by NGOs with States and regional inter-governmental organizations on access related issues.
- Develop or expand ICVA communication to members, including updates, webinars/briefings and learning papers, and engage ICVA members through a COVID-19 Vaccine Working Group.
- Support NGOs and NGO Fora to strengthen campaigns addressing vaccine hesitancy, managing misinformation and implementing targeted communication efforts to engage communities in Sub-Saharan Africa.
- Increase participation and influence of local, national, and regional actors, members of ICVA or with which ICVA works, in global policy while maintaining support for translating from global to the local level.
- Develop and manage a procedure for monitoring of vaccine and treatment progress, funding and identification of gaps and challenges in rollout of vaccines to complement ongoing interagency efforts.



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- Support senior NGO profiles to access the RC/HC Pipeline, Deputy Humanitarian Coordinator positions.

Humanitarian Financing

ICVA's Humanitarian Financing work advocates to ensure funding can flow as effectively as possible to meet the needs of populations affected by crisis, as well as supporting better access to humanitarian financing for NGOs.

Some key aspects of our work planned for 2022:

- Engage with donors and UN agencies to identify and resolve political blockages to implementation of existing commitment to improve the efficiency of humanitarian finance
- Lead engagement with core UN humanitarian agencies to propose solutions to further simplify and harmonize partnership agreements, terms & conditions, and guidance to reduce burdens on field staff
- Engage and assess from an NGO perspective the OCHA Country Based Pooled Funds implementation
- Facilitate improved understanding of existing use of quality funding (multi-year, flexible)
- Advocate within the IASC system and with donors to expand use of quality funding in partnership agreements while maintaining required accountability.
- Support NGO engagement in the Grand Bargain process through direct representation in the facilitation group, in caucuses and workstreams
- Facilitate dialogue with agencies and donors to clarify common accountability expectations.
- Further develop NGO understanding and policy position on financing of operations in HDP- Nexus contexts.
- Advance the development of risk management tools and guidance for frontline humanitarian practitioners.
- Engage in advocacy efforts with donors to support consistent interpretations of counter-terror measures and sanctions.

Regions

ICVA's regional Hubs in Africa, Asia and the Pacific, the Middle East and North Africa (MENA), and Latin America, provide proximity to members, NGO networks and partners in the region. The hubs also expand representation to regional humanitarian and political actors, strengthen links between field realities and global policies and strengthen support and collective advocacy (see regional direction papers⁵).

⁵ To be finalized in January 2022



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Transformations

For ICVA to grow and achieve its potential we need to evolve and transform our network to grow and deliver its full potential. While retaining our rootedness in principled humanitarian action we must take full advantage of our collective diversity, the value we all bring, our proximity to people in crises and our collaborative advantage to increase our impact. On our journey to 2030 we jointly commit to 5 transformations of the network:

1. Champion principled humanitarian action
2. Addressing the impact of climate change on humanitarian action
3. Being globally distributed and locally rooted
4. Being diverse, inclusive and living our values
5. Proactively engaging in agile collaborative partnerships

Some key aspects of our work planned for 2022:

- Organize the online ICVA Learning Stream on Climate Change and Humanitarian Action including a series of four to five webinars in 2022. Ensure the follow-up of learning events.
- Identify and support three initiatives to promote the Climate and Environment Charter for Humanitarian Organizations.
- Contribute to the IASC work on addressing climate change
- Engage with donors and NGOs to discuss and share NGO challenges, concerns and opportunities
- Engage individually with ICVA members for them to be accountable to the implementation of the five commitments and motion to action on climate and humanitarian action adopted by the 18th ICVA General Assembly, May 2021 (including considering signing of the Climate and Environment Charter).
- Conduct assessments on localization progress in three countries (using the localization measurement framework)
- Initiate multi-stakeholder discussions on the operationalization of the IASC Guidelines on localization in each of the four regions
- Conduct an inter-regional peer-to-peer exchanges among women leading NGOs/CBOs
- Produce and disseminate adapted tools on PSEA and/or respect for diversity consideration
- Organize one webinars/exchanges on improving mainstreaming of diversity (gender, age, disability, etc.) considerations in humanitarian action
- Contribute to the IASC work on Accountability to Affected Population.
- Develop the diversity culture at governance level (board priority).
- Affirm the goal, objectives, and core principles of the Call to Action by adopting, implementing and creating awareness - within the ICVA network - organizational policies on gender-based violence and gender equality in humanitarian action and on protection from sexual exploitation and abuse. Make public commitments to at least two Key Action Areas of the Road Map. Submit an annual public report on progress in meeting the commitments.



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- Reinforce the « Big Issue » partnership of CEOs/EDs of NGO networks from different sectors (initiative led by ICSC and ICVA). Two peer to peer CEO/ED meetings and one key collective initiative.
- Develop the “Business case” on complementarity of system support organisations (mainly NGO membership networks).
- Connect the NGO networks from donor countries. One peer to peer CEO/ED meetings.
- Support the Nexus discussions and implementation of supporting activities through the existing engagement (IASC, OECD, NGO groups)

Enablers

The ICVA Enabling Strategies define specific objectives, expected results, key messages and evaluation measures to support the achievement of the overall strategy (strategic priorities 2022-2024 and ICVA2030). For 2022-2024, there are four enabling strategies: Human Resources, Communication, Membership and Funding.

Some key aspects of our work planned for 2022:

- Development and stimulation of models of member engagement
- Valuing existing measurable commitments of ICVA members to contribute to the network’s impact and outreach
- ICVA Board Membership committee identifies and is active in recruiting new strategic members.
- Support organisations in the humanitarian and development sectors to strengthen their safeguarding policy and practice against Sexual Exploitation, Abuse and Sexual Harassment (SEAH). organisations to reduce the risk of harm. ICVA as partner of the Resource Support Hub.
- Membership and reaffirmation criteria are reviewed before GA 2024
- ICVA@60 commemorations for the 60th anniversary of ICVA (in Geneva 9th March 2022 and in regions during 2022)
- ICVA shares offices and services with ICVA members and other NGOs: shared offices and services in Geneva (NGO Humanitarian Hub as from 01/07/2022) and management of hosting agreements with ICVA members
- ICVA takes stock of the current leadership culture, clarifies further what is needed for the future and accompanies the change process.
- New ED recruited in March 2023, used as an opportunity to accelerate the ongoing board discussion on diversity (Board priority).
- Promote new ICVA website
- Communicate on the ICVA2030 strategy
- Be accountable to ICVA members and other stakeholders by communicating results (i.e. Annual reports, Impact study 2019-2022 and 2022-2024; General Assembly 2024...)
- Communicate on support material and results
- Support ICVA members in the collective advocacy
- Balance the accounts at 4Mi CHF