Optional Module: Gender-Based Violence (GBV)

Objectives
- To raise awareness of GBV;
- To get the participants to reflect on the link between GBV and protection in a given context;
- To discuss/share responses, strategies, and support mechanisms to reduce and respond to incidents of GBV.

Action points

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What is gender all about?

- Gender’s perception changes over time and may depend on culture;
- Gender is about how power is used and shared;
- Gender roles change rapidly in times of conflict;
- Gender identities influence needs and roles in times of crisis.

GBV - 5 possible categories

- **Sexual violence**: Rape, forced prostitution, incest, sexual abuse, etc.
- **Physical violence**: Trafficking, slavery, etc.
- **Emotional & psychological violence**: Abuse, humiliation, confinement, etc.
- **Harmful traditional practices**: Female genital mutilation, early marriage, honour killing, etc.
- **Socio-economic violence**: Discrimination, social exclusion/ostracism based on sexual orientation, etc.

What can NGOs do?

- Staff awareness-raising and training
  - Code of conduct, training strategy, etc.
- Coordination and planning
  - Establish coordination meetings, follow-up, coordinate with UN staff and focal points, etc.
- Implementation of adequate programmes
  - Needs assessment, community involvement, monitoring and evaluation, etc.
- Staff management responsibilities
  - Ensure training on GBV code of conduct, develop procedures, etc.
- Cross-sectoral actions
  - Food, health, infrastructure, education, legal, etc.
What can I do?

- Read your code of conduct. If your organisation doesn’t have one, advocate for its elaboration and implementation.
- Stick to key GBV guiding principles such as confidentiality and respect wishes/rights of the victims at all times.
- Raise awareness around you: colleagues, refugees, etc.
- Further your knowledge by reading and discussing GBV-related issues with experts.